

**2022**

UK's GOING RATE FOR  
**ELIGIBLE OCCUPATION**  
(SALARY REQUIREMENT)

Find out if the list of salary requirements meets  
your annual salary

Code of Occupation	Job type	Related job titles	Senior or Specialist & UK Expansion Worker going rate	Graduate Trainee (70% of going rate)
1115	Chief executives & senior officials	Chief executive Chief medical officer Civil servant (grade 5 and above) Vice president	£67,300	£47,110
1121	Production managers & directors in manufacturing	Engineering manager Managing director (engineering) Operations manager (manufacturing) Production manager	£33,000	£23,100
1122	Production managers & directors in construction	Building Services manager Construction manager Director (building construction) Owner (electrical contracting)	£34,900	£24,430
1123	Production managers & directors in mining & energy	Operations manager (mining, water & energy) Quarry manager	£37,500	£26,250
1131	Financial managers & directors	Investment banker Treasury manager	£43,600	£30,520
1132	Marketing & sales directors	Marketing director Sales director	£54,900	£38,430
1133	Purchasing managers & directors	Bid manager Purchasing manager	£39,300	£27,510
1134	Advertising & public relations directors	Account director (advertising) Head of public relations	£45,400	£31,780

1135	Human resource managers & directors	Human resources manager Personnel manager Recruitment manager	£36,400	£25,480
1136	Information technology & telecommunications directors	IT Director Technical director (computer services) Telecommunications director	£56,100	£39,270
1139	Functional managers & directors not elsewhere classified	Manager (charitable organisation) Research director	£40,600	£28,420
1150	Financial institution managers & directors	Bank manager Insurance manager	£36,600	£25,620
1161	Managers & directors in transport & distribution	Fleet manager Transport manager	£30,900	£21,630
1172	Senior police officers	Chief superintendent (police service) Detective inspector Police inspector	£52,000	£36,400
1173	Senior officers in fire, ambulance, prison & related services	Fire service officer (government) Prison governor Station officer (ambulance service)	£36,300	£25,410
1181	Health services & public health managers & directors	Director of nursing Health Service manager Information manager (health authority: hospital service)	£38,400	£26,880
1184	Social services managers & directors	Care manager (local government: social services) Service manager (welfare services)	£29,400	£20,580

2111	Chemical Scientists	Analytical chemist Chemist Development chemist Industrial chemist Research chemist	£26,700	£18,690
2112	Biological scientists & biochemists	Biomedical scientist Forensic scientist Horticulturist Microbiologist Pathologist	£29,700	£20,790
2113	Physical scientists	Geologist   Geophysicist Medical physicist   Meteorologist Oceanographer   Physicist Seismologist	£36,500	£25,550
2114	Social & humanities scientists	Anthropologist   Archaeologist Criminologist   Epidemiologist Geographer   Historian Political scientist Social scientist	£25,900	£18,130
2119	Natural & social science professionals not elsewhere classified	Operational research scientist Research associate (medical) Research fellow   Researcher Scientific officer   Scientist Sports scientist University researcher	£33,000	£23,100
2121	Civil engineers	Building, Highways, Petroleum Public health engineers Site & Structural engineer Civil engineer (professional)	£35,000	£35,000
2122	Mechanical engineers	Aeronautical & Automotive Marine & Mechanical Engineer (Professional) Aerospace Engineer	£33,400	£23,380
2123	Electrical engineers	Electrical engineer Equipment engineer Power engineer Signal Engineer (railways) Electrical surveyor	£37,000	£25,900
2124	Electronics engineers	Avionics & Microwave engineer Broadcasting & Electronics engineer (professional) Telecommunications engineer (professional)	£34,700	£24,290

2126	Design & development engineers	Clinical & Design engineer Development engineer Ergonomist Research & development engineer	£34,100	£23,870
2127	Production & process engineers	Chemical engineer Industrial engineer Process engineer Production consultant Production engineer	£33,100	£23,170
2129	Engineering professionals not elsewhere classified	Acoustician (professional) Ceramicist   Patent agent Food technologist   Metallurgist Technical & Project engineer Scientific consultant Technologist   Traffic engineer	£32,700	£22,890
2133	IT specialist managers	Data centre manager IT manager & support manager Network operations manager (computer services) Service delivery manager	£38,000	£26,600
2134	IT project & programme managers	Implementation manager IT project manager Programme manager (computing) Project leader (software design)	£40,000	£28,000
2135	IT business analysts, architects & systems designers	Business analyst (computing) Data communications analyst Systems analyst Systems consultant Technical analyst (computing) Technical architect	£36,600	£25,620
2136	Programmers & software development professionals	Analyst-programmer Database developer Games programmer Programmer Software engineer	£33,300	£23,310
2137	Web design & development professionals	Internet developer Multimedia developer Web design consultant Web designer	£26,000	£18,200
2139	Information technology & telecommunications professionals not elsewhere classified	IT consultant Quality analyst (computing) Software tester Systems tester (computing) Telecommunications planner	£31,800	£22,260

2141	Conservation professionals	Conservation officer Ecologist Energy conservation officer Heritage manager Marine conservationist	£23,600	£16,520
2142	Environment professionals	Energy manager Environmental consultant Environmental engineer Environmental protection officer Environmental scientist Landfill engineer	£27,900	£19,530
2150	Research & development managers	Creative manager (research and development) Design manager Market research manager Research manager (broadcasting)	£38,200	£26,740
2216	Veterinarians	Veterinarian Veterinary practitioner Veterinary surgeon	£32,500	£22,750
2311	Higher education teaching professionals	University lecturer Fellow (university) Lecturer, Professor, Tutor (higher education, university)	£40,700	£28,490
2317	Senior professionals of educational establishments	Administrator (higher edu., Univ.) Bursar Head teacher (primary school) Principal (further education) Registrar (educational 'estd.)	£39,000	£27,300
2318	Education advisers & school inspectors	Curriculum adviser Education adviser Education officer School inspector	£25,500	£17,850
2319	Teaching & other educational professionals not elsewhere classified	Adult education tutor Education consultant Music teacher Nursery manager (day nursery) Owner (nursery: children's) Private tutor   TEFL	£21,300	£14,910
2412	Barristers & judges	Advocate   Barrister Chairman (appeals tribunal) Coroner   Crown prosecutor District judge	£29,600	£20,720

2413	Solicitors	Managing clerk (qualified solicitor) Solicitor & Solicitor-partner Solicitor to the council	£34,300	£24,010
2419	Legal professionals not elsewhere classified	Attorney Justice's clerk Lawyer   Solicitor's clerk (articled) Legal adviser & Legal consultant Legal counsel	£49,700	£34,790
2421	Chartered & certified accountants	Accountant & Auditor (qualified) Chartered & Company accountant Cost accountant (qualified) Financial controller (qualified) Management accountant	£30,000	£21,000
2423	Management consultants & business analysts	Business adviser Business consultant Business continuity manager Financial risk analyst Management consultant	£30,900	£21,630
2424	Business & financial project management professionals	Chief knowledge officer Contracts manager (security services) Project manager Research support officer	£37,300	£26,110
2425	Actuaries, economists & statisticians	Actuarial consultant Actuary Economist Statistician Statistical analyst	£32,800	£22,960
2426	Business & related research professionals	Crime analyst (police force) Fellow (research) Games researcher (broadcasting) Inventor	£29,700	£20,790
2429	Business, research & administrative professionals not elsewhere classified	Civil servant (grade 6, 7) Company secretary (qualified) Policy adviser (government) Registrar (government)	£33,700	£23,590
2431	Architects	Architect Architectural consultant Chartered architect Landscape architect	£35,000	£24,500

2432	Town planning officers	Planning officer (local government: building & contracting) Town planner Town planning consultant	£28,500	£19,950
2433	Quantity surveyors	Quantity surveyor Surveyor (quantity surveying)	£30,600	£21,420
2434	Chartered surveyors	Building surveyor Chartered surveyor Hydrographic surveyor Land surveyor	£30,200	£21,140
2436	Construction project managers & related professionals	Contract manager & Project manager (building construction) Transport planner	£28,700	£20,090
2443	Probation officers	Inspector (National Probation Service) Probation officer Youth justice officer	£28,700	£20,090
2449	Welfare professionals not elsewhere classified	Children's guardian Rehabilitation officer Social services officer Youth worker (professional)	£24,000	£16,800
2451	Librarians	Chartered librarian Librarian Technical librarian University librarian	£21,800	£15,260
2452	Archivists & curators	Archivist Conservator Curator Keeper (art gallery) Museum officer	£23,600	£16,520
2461	Quality control & planning engineers	Planning engineer Quality assurance engineer Quality control officer Quality engineer	£30,500	£21,350



2462	Quality assurance & regulatory professionals	Compliance manager Financial regulator Patent attorney Quality assurance manager Quality manager	£33,200	£23,240
2463	Environmental health professionals	Air pollution inspector Environmental health officer Food inspector Public health inspector Technical officer (environmental health)	£29,600	£20,720
2471	Journalists, newspaper & periodical editors	Broadcast journalist Editor Journalist Radio journalist Reporter	£26,500	£18,550
2472	Public relations professionals	Account manager Information officer PR consultant Press officer Public relations officer	£25,700	£17,990
2473	Advertising accounts managers & creative directors	Account manager (advertising) Advertising Manager Campaign Manager Creative Director Projects Manager (advertising)	£31,900	£22,330
3411	Artists	Artist Illustrator Portrait painter Sculptor	£21,000	£14,700
3412	Authors, writers & translators	Copywriter & Editor (books) Interpreter Technical author Translator & Writer	£25,600	£17,920
3413	Actors, entertainers & presenters	Actor & Disc jockey Entertainer Presenter (broadcasting) Singer	£32,200	£22,540
3414	Dancers & choreographers	Ballet dancer Choreographer Dancer	£29,800	£20,860

3415	Musicians	Composer & Musician Organist Pianist Song writer Violinist	£27,500	£19,250
3416	Arts officers, producers & directors	Film editor Production assistant Studio manager Television producer Theatrical agent	£30,000	£21,000
3422	Product, clothing & related designers	Design consultant Fashion designer Furniture designer Interior designer Kitchen designer Textile designer	£25,400	£17,780
3512	Aircraft pilots & flight engineers	Airline pilot First officer (airlines) Flight engineer Flying instructor Helicopter pilot	£60,800	£42,560
3532	Brokers	Foreign exchange dealer Insurance broker Investment administrator Stockbroker Trader (stock exchange)	£46,900	£32,830
3534	Finance & investment analysts & advisers	Financial adviser Financial analyst Financial consultant Mortgage adviser Pensions consultant	£29,400	£20,580
3535	Taxation experts	Tax adviser Tax consultant Tax inspector Taxation specialist	£38,000	£26,600
3538	Financial accounts managers	Accounts manager Audit manager Credit manager Fund manager Relationship manager (bank)	£29,100	£20,370
3545	Sales accounts & business development managers	Account manager (sales) Area sales manager Business development manager Product development manager Sales manager	£35,400	£24,780



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